

Employee Listening & Insights Sprint

You have employee feedback. Now you need a clear response. Turn existing listening data into leadership recommendations and a practical action roadmap.

THREE TO FOUR WEEKS / FIXED SCOPE / STANDS ALONE

WHAT YOUR LEADERSHIP TEAM GETS

01 Insights grounded in evidence

A brief with themes, supporting evidence, meaningful differences, and data limitations.

02 Decisions and communication priorities

Leadership recommendations, decisions to resolve, and priorities for executives and managers.

03 An action roadmap and readout

A 30/60/90-day roadmap with proposed owners, milestones, and measures, plus an executive readout and draft employee close-the-loop message.

FROM FEEDBACK TO ACTION

Week one: Align questions and review data.
Week two: Synthesize themes and gaps.
Week three: Test interpretations and develop priorities.
Week four, if needed: Read out, refine, and hand off.

WHAT WE NEED TO START

Usable, de-identified survey exports, comments, pulse results, or existing listening summaries, plus a sponsor. Sources, volume, segments, and a fixed fee are agreed before kickoff.

Reporting protects small groups and identifiable comments. New surveys, fresh employee interviews, advanced modeling, and implementation are separately scoped.

EXPERIENCE BEHIND THE WORK

Helped recover 50 employee net promoter score points over approximately one year while transformation continued. Experience connects listening, leadership action, and communications.

Turn what employees are telling you into a next step.